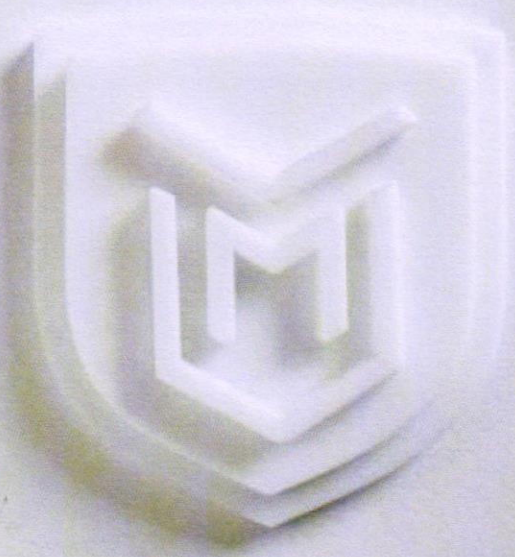


6.3.1: The institution has a performance appraisal system, promotional avenues and effective welfare measures for teaching and non-teaching staff.

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- [Link for Additional Information](#)

## Performance Appraisal System at MU



**Marwadi**  
University

# Performance Appraisal System at MU



## Academic Performance Indicators



### Academic Performance Indicators

View Employee Report

DR. RAMDEVSINH LALUBHA JHALA

PBAS Year

PBAS 01 Jun 2021 TO 31 May 2022

Total Hour

1540.00

(Manually Entered in PBAS)

#### CATEGORY : I - Teaching, Learning and Evaluation related activities

- Category : I-A** - Direct Teaching (Lectures / Tutorial / Practical / Project Supervision / Field Work) – To give Semesterwise / Termwise details wherever necessary
- Category : I-B** - Examination Duties (question paper setting, Invigilation, evaluation of answer scripts) as per allotment.
- Category : I-C** - Innovative Teaching – Learning methodologies, updating of subject contents / courses, mentoring etc.
  - Category : I-C(i)** - Innovative Teaching - Learning methodologies
  - Category : I-C(ii)** - Updating of subject contents / courses
  - Category : I-C(iii)** - Mentoring

# Performance Appraisal System at MU

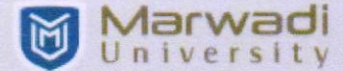
## Academic Performance Indicators



### CATEGORY : II - Professional development, Co-curricular and extension activities

- ✔ **Category : II-A** - Student related co-curricular, extension and field based activities.
  - ✔ **Category : II-A(i)** - Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.)
  - ✔ **Category : II-A(ii)** - Other co-curricular activities (Cultural, Sports, NSS, NCC etc. - please specify)
  - ✔ **Category : II-A(iii)** - Extension and dissemination activities (public / popular lectures/talks/seminars etc.)
- ✔ **Category : II-B** - Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.
  - ✔ **Category : II-B(i)** - Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge), please specify
  - ✔ **Category : II-B(ii)** - Participation in Board of Studies, Academic and Administrative Committees
  - ✔ **Category : II-B(iii)** - Others
- ✔ **Category : II-C** - Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution) please specify

# Performance Appraisal System at MU



## Academic Performance Indicators

### CATEGORY : III - Research and academic contributions

- ✔ **Category : III-A - Research Papers Published in**
  - ✔ **Category : III-A(a) -** Refereed Journals as notified by the UGC / Cases published in Harvard Business Publishing or IVEY Publishing
  - ✔ **Category : III-A(b) -** Other Reputed Journals as notified by the UGC / cases published by reputed publisher such as ECCH / registered moot cases.
- ✔ **Category : III-B - Publications other than journal articles (books, chapters in books) :**
  - ✔ **Category : III-B(a) -** Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.
  - ✔ **Category : III-B(b) -** Subject Books, published by National level publishers, with ISBN/ISSN number or State/Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.
  - ✔ **Category : III-B(c) -** Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.
  - ✔ **Category : III-B(d) -** Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The list will be intimated to UGC.
- ✔ **Category : III-C(i) - Research Projects**
  - ✔ **Category : III-C(i-a) -** Sponsored Major Projects with grants above Rs. 30 lakhs (For Faculty of Technology and Engineering, Science, Architecture/Planning) / Major Projects with grants above Rs. 5 lakhs (For Faculty of Law, Commerce, Management and Mathematics & Humanities)
  - ✔ **Category : III-C(i-b) -** Sponsored Major Projects with grants above Rs. 5 lakhs upto Rs. 30 lakhs (For Faculty of Technology and Engineering, Science, Architecture/Planning and Pharmacy) / Major Projects with grants Rs. 3 lakhs up to Rs. 5 lakhs (For Faculty of Law, Commerce, Management and Mathematics & Humanities)